



Mount Ida Farm & Vineyard
AT MOUNT IDA RESERVE

<p>POSITION DESCRIPTION</p>
<p>Title: Vineyard Manager</p>
<p>Reports to: Farm Manager – Owner</p>
<p>FLSA Classification: Exempt</p>

Job Description:

Mount Ida Reserve Farm & Vineyard is seeking a hands-on **Working Vineyard Manager** to manage all aspects of vineyard operations at a beautiful, family friendly, multi-use facility in Charlottesville, Va.

Do you have a passion for growing grapes and being outdoors? Would you like to utilize your management skills to oversee the day-to-day operations of a growing vineyard while getting your hands dirty and participating in all aspects of vineyard operations from the ground up? If so, then you need to apply for this exciting opportunity at Mount Ida Reserve Farm & Vineyard!

You will be in charge of all viticulture operations including grape production, organizing and supervising staff, and assuring compliance with all regulations related to grape production. We're looking for someone who is ready to jump right in and get to work! If you don't have vineyard experience, we are willing to hire a recent college graduate with an Agriculture-related degree, or someone with 5+ years of farm experience. We need a self-starter with the ability to perform all aspects of viticulture operations.

The Vineyard Manager will manage and oversee all functions of the vineyard operation, from planting to harvest, sourcing and hiring seasonal support staff, and everything in between. The ideal candidate will be hard working and capable of multi-tasking and supervising other vineyard workers. We look forward to hearing from qualified individuals!

Position Responsibilities:

Responsible for all aspects of managing the vineyard, including but not limited to:

- Cultivation, thinning, pruning, tying, suckering, canopy management, planting and replanting, irrigating and harvesting
- Pest, fungicide and herbicide management
- Irrigation, monitoring and making recommendations related to vineyard and fruit quality
- Erosion control, trellis installation, irrigation installation, frost protection, vineyard installation, fence installation and R&M
- Provide and acquire proper tools for all jobs; make sure that workers use the necessary equipment; keep areas clean and orderly; comply with county, state and federal regulations
- Enforce company policy; ensure that every job or task is safe for the employees; supervise to make sure all work is carried out correctly; assist the workers and treat them with respect
- Must be able to reasonably estimate harvest equipment needed; provide accurate harvest estimates; work within assigned budgets
- Understand and train employees in Policy, Procedures and Safety
- Increase/improve fruit and wine quality
- Ensure that all necessary equipment is on site and in good operating condition prior to work
- Manage the recruitment and hiring of all necessary, seasonal support staff
- Manage the scheduling and day to day operations of all support staff
- Effectively communicate and work cooperatively with support staff
- Search out and evaluate vineyard problems and make recommendations that provide effective, timely and economic solutions and deliver quality fruit

Ideal Candidate:

Our ideal candidate loves to work outdoors, understands hard work, communicates well, and comes to us with hands-on agriculture or farm experience. The ideal person will lead by example and work hard to ensure that all vineyard operations run smoothly and efficiently, understanding the importance of both leadership and teamwork. This person will be taking on a huge responsibility and will be ready on Day One to manage, learn, and utilize all their resources to get the job done!

Required Qualifications and Education:

- Must have strong computer skills and the ability to multi-task
- Willingness to do literally any and all functions required to operate the vineyard
- A strong and proven work ethic
- Understanding of vineyard/farm management practices and procedures
- Demonstrated leadership and decision-making skills
- Strong interpersonal and oral communication skills
- Bachelor’s degree in Agriculture (can be an entry level position with degree) or minimum 5 years of farming experience
- Functional Spanish is required

	Signature	Date
Originator:		
Owner Review and Approval:		
Date written:		
Salary Grade		